



HOME

ABOUTUS

RESOURCES BY AUDIENC

CROSS DISCIPLINARY COMPETENCIES

RESOURCE BAN

FCPC PORTAL

Building a Comprehensive System of Personnel Development (CSPD)

For State Systems Serving Infants and Young Children with Disabilities and Their Families

READ MORE

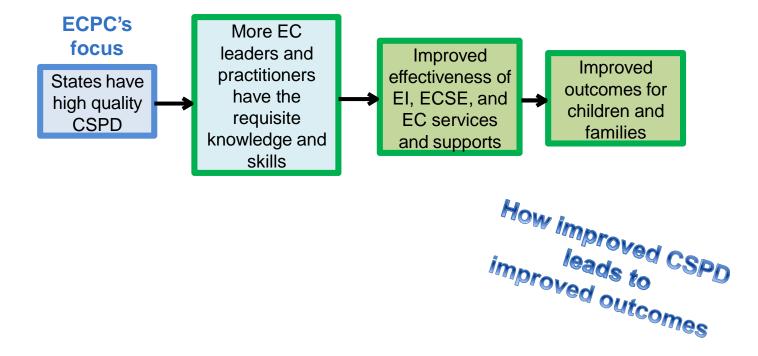


ECPC Home | The Early Childhood Personnel Center (ecpcta.org)



If we want improved outcomes for infants and young children with disabilities and their families, then.....

Theory of Action





Purpose of the Early Childhood Personnel Center

to facilitate the implementation of comprehensive systems

of personnel development (CSPD)

for all disciplines

serving infants and young children

with disabilities and their families



COMPREHENSIVE SYSTEM OF PERSONNEL DEVELOPMENT



Early Childhood Personnel Center

Early Childhood Personnel Center

- Develop state Part C and Part B/619 coordinator's leadership skills and use TA effectively
- Build the state leaders capacity to lead systemic improvement efforts
- Identify opportunities to actively engage in broader early childhood initiatives
- Build more effective and sustainable state systems that can support a competent early childhood workforce



Relationship Among Phases of TA Development

Identify or Develop:

Research Reviews & Syntheses

Database on Personnel Standards

Discipline and Crossdisciplinary Standards

> Targeted Needs Assessments

> > Think Tanks

Workgroups

Assessment of CSPD Framework

Social Validation of Findings

Knowledge Development & Advancement

Resources, Materials & Tools

Self Assessment of CSPD Framework

TA Readiness Tool

TA Fidelity Tool

Practice Guides & Checklists

Interactive Web Tools

EB Articles, Briefs

Video Library

Presentations, Webinars & Workshops

Innovation Configurations

Enhancement Modules

Self Assessment of CSPD Framework

Social Validation of Products

Universal:

Dissemination of Resources, Materials & Tools via Website, and other Modes

Targeted:

IHE Faculty, Doctoral
Students & PD
Providers
Part C/Part B 619, EC
administrators, and
Families

Intensive:

State EC Systems Leadership

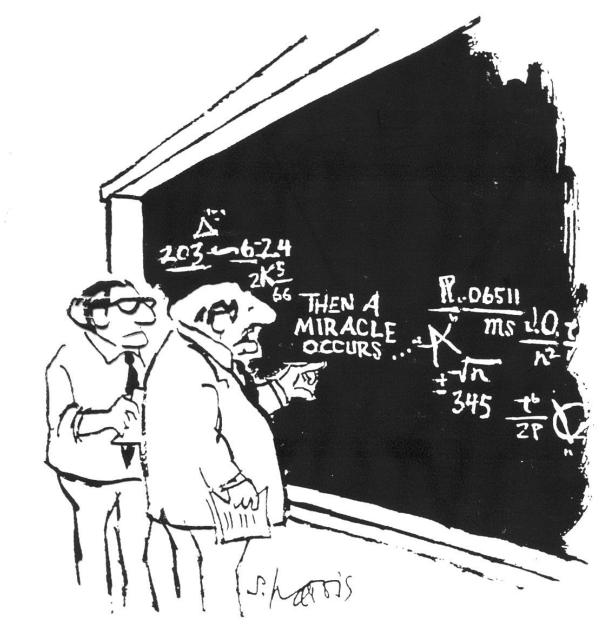
Technical Assistance



Enhanced Funding!!!!

So Now What?





"I think you should be more explicit here in step two."



"What if we don't change at all ... and something magical just happens?"

Strategic Leadership

Being at the Right Place at the Right Time

And Doing The Right Thing



Considerations For Funding

Build Long Term Capacity

Aim for Sustainability

Collaborate with Like Minded Colleagues



Suggestions

- Strategically Think and Plan
- Build Infrastructure
 - Workforce Registry
 - Individual online PD plans and systems
 - Credentialing Systems
 - IHE Councils
 - Hierarchy Of Workforce Members/Disciplines by Competencies
 - Create Leaders



Workforce Development

Where are you now?

Where do you want to be?

What will it take to get there?

